

SUMMARY ANNUAL REPORT
for the
Tribune Publishing Company Benefit Program

This is a summary of the annual report of the Tribune Publishing Company Benefit Program, Employer Identification Number 38-3919441, Plan Number 501, for the initial plan year January 1, 2015 through December 31, 2015. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Uninsured Components

The plan sponsor, Tribune Publishing Company, has committed itself to pay certain health claims (including all flexible spending account expenses) and all dental and short-term disability claims incurred under the terms of the plan.

Insurance Information

The plan has contracts with American Heritage Life Insurance Company to pay critical illness, hospital indemnity and universal life claims, Combined Insurance Company of America to pay vision claims, Gerber Life Insurance Company to pay business travel accident claims, Hartford Life and Accident to pay accidental death and dismemberment claims, Hyatt Legal Plans to pay legal services claims, Kaiser Foundation Health Plan to pay health claims, Liberty Life Assurance Company of Boston to pay long-term disability claims and Life Insurance Company of North America to pay life insurance claims incurred under the terms of the plan. The total amount of premium paid for the plan year ending December 31, 2015 was \$8,733,546.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, upon request. The insurance information, including sales commissions paid by insurance carriers, is included in that report.

To obtain a copy of the full annual report, or any part thereof, write or call the office of Tribune Publishing Company, 435 North Michigan Avenue, Chicago, IL 60611-4066 (312) 222-4863. The charge to cover copying costs will be the actual reproduction cost, but in no event, more than 25 cents per page.

You also have the legally protected right to examine the annual report at the main office of the plan (Tribune Publishing Company, 435 North Michigan Avenue, Chicago, IL 60611-4066), at any other location where the report is available for examination, at the U.S. Department of Labor in Washington, D.C., or you may obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.