

**SUMMARY OF MATERIAL MODIFICATION  
TO THE  
TRONC, INC.  
BENEFIT PROGRAM  
PLAN DOCUMENT  
AND  
SUMMARY PLAN DESCRIPTION**

**This document summarizes important changes to the tronc, Inc. Benefits Program. If you have any questions regarding the changes summarized in this Summary of Material Modifications (“SMM”), you should contact the Plan Administrator at the contact information provided below. You should keep a copy of this SMM with your Summary Plan Description for future reference.**

tronc, Inc. (the “Company”) sponsors the tronc, Inc. Benefit Program (the “Plan”). The Plan provides eligible employee with various health and welfare benefit coverage options, as provided by the Plan’s summary plan description and Plan document.

**Summary of Changes:**

The following is a brief description of changes made to the Plan:

The Plan currently lists Group Pre-Paid Legal, Voluntary Accident Insurance, Voluntary Critical Illness Insurance, Voluntary Hospital Indemnity Insurance, and Voluntary Permanent Life Insurance (“Voluntary Benefits”) as benefits available under or governed by the terms of the Plan.

However, the Voluntary Benefits are actually benefits offered, insured, and administered by an insurer contracted to by the company (“the insurer”) and not the Company. The Company’s only connection with the Voluntary Benefits is to deduct and remit premiums to the insurer on behalf of employees who have elected the Voluntary Benefits.

To clarify this, the Plan has been amended, effective January 1, 2017, to provide that the Voluntary Benefits are not benefits offered under the Plan. Accordingly, all references to and provisions related to the Voluntary Benefits in the Plan and the Plan’s summary plan description are deleted and/or no longer valid or in effect.

Note that the removal and deletion of the Voluntary Benefits and all references to and provisions related to the Voluntary Benefits from the Plan and the Plan’s summary plan description does not impact your current enrollment or participation in the Voluntary Benefits. The Voluntary Benefits will continue to be offered and administered by the insurer; however, the Company’s role regarding the Voluntary Benefits will be solely limited to deducting and remitting premiums to the insurer on behalf of employees who have elected the Voluntary Benefits.

**If you have any questions about the contents of this SMM, please contact the Plan Administrator by telephone at (312) 222-4401\_\_\_\_\_**